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PEOPLE LEADERS NATION

National Discussion on Sexual Assault and
Sexual Harassment at America's Colleges,
Universities and Service Academies

April 4-5, 2019



BETTER PEOPLE. BETTER LEADERS. BETTER NATION.

National Discussion on Sexual Assault and Sexual Harassment
at America’s Colleges, Universities, and Service Academies

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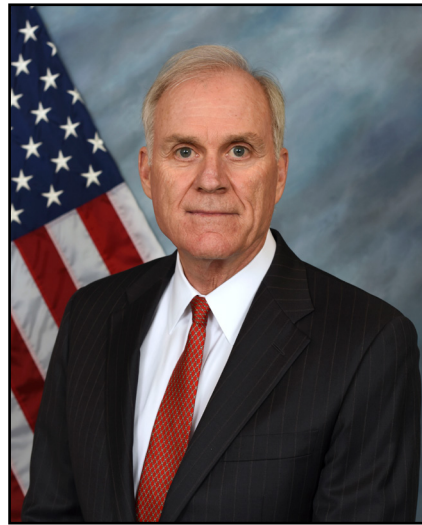
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RICHARD V. SPENCER SECRETARY OF THE NAVY

Richard V. Spencer of Wyoming was sworn in as the 76th Secretary of the Navy Aug. 3, 2017.

A Connecticut native, Spencer graduated from Rollins College in 1976 with a Bachelor of Arts in Economics. Upon graduation he joined the United States Marine Corps and proudly served as an H-46 pilot until 1981 before departing active duty to enter the private finance sector.

Spencer worked on Wall Street for 16 years with responsibilities centered on investment banking services and a particular focus on strategic advisory services and capital market underwriting. After three years as president of Crossroads Investment Management LLC, a leading venture capital and private equity fund-of-funds investment firm, Spencer joined Intercontinental Exchange, Inc. (NYSE-ICE), the leading electronic commodity futures exchange, as chief financial officer. ICE introduced transparency and risk management to the global derivatives markets. As vice chairman he was responsible for the transition of the company from private to public, including initial board of directors recruitment, the initial public offering and the subsequent three secondary offerings, financial reporting, strategy development and implementation, and human resources management.

From 2007 to 2017 Spencer was the managing director of Fall Creek Management, LLC.

Spencer served on the Board of Directors of Global Atlantic Financial Group, ENGAGEcx LLC, 86Borders LLC and StarPound Technologies. His charitable activities include board service on the Marine Corps Heritage Foundation, The Community Foundation of Jackson Hole, Teton County Search & Rescue Foundation, Veterans Campaign/Center for Second Service, and Honoring Our Vets. Spencer served on the Defense Business Board and the Chief of Naval Operations Executive Panel.



DR. MARK T. ESPER SECRETARY OF THE ARMY

Dr. Mark T. Esper was confirmed by the U.S. Senate, Nov. 15, 2017, and sworn in as the 23rd Secretary of the U.S. Army, Nov. 20, 2017.

As secretary, he has statutory responsibility for all matters relating to the U.S. Army, to include the recruitment, organization, training, equipping, and care of 1.4 million active duty, National Guard, Reserve Soldiers, Department of the Army Civilians and their Families.

For the past seven years, Esper was a senior executive at the Raytheon Company as vice president for Government Relations. From 2008-2010, Esper served concurrently as executive vice president for the U.S. Chamber of Commerce's Global Intellectual Property Center and as vice president for Europe and Eurasian Affairs. From 2006-2007 he served as COO and executive vice president of Defense and International Affairs at the Aerospace Industries Association.

Esper also has extensive experience working on Capitol Hill. He served as national security advisor for Senate Majority Leader Bill Frist; policy director for the House Armed Services Committee; and as a professional staff member on the Senate Foreign Relations and Government Affairs Committees where he was responsible for national security issues. Esper also served as the legislative director and senior policy advisor to Senator Chuck Hagel.

His Pentagon experience includes serving as the deputy assistant secretary of defense (Negotiations Policy) in the Office of the Secretary of Defense and earlier on the Army staff as a war planner. Esper was also chief of staff of the Heritage Foundation, and taught at Missouri State University's Department of Defense and Strategic Studies program in Fairfax, Virginia.

Esper is a 1986 graduate of the U.S. Military Academy and received his commission in the Infantry. Upon completion of Ranger and Pathfinder training, he served in the Regular Army for over a decade, including service in the 1990-1991 Gulf War with the 101st Airborne Division. He later commanded an airborne rifle company in Europe. Following active duty, he served in both the Virginia and District of Columbia National Guard, and Army Reserve before retiring in 2007.

Esper holds a Master of Public Administration degree from the John F. Kennedy School of Government at Harvard University, and a doctorate in Public Policy from George Washington University.

He is a recipient of the Department of Defense Medal for Distinguished Public Service. Among his military awards and decorations are the Legion of Merit, Bronze Star Medal, the Kuwait Liberation Medal, Kuwait Liberation Medal – Saudi Arabia, and the Combat Infantryman Badge.

Esper and his wife Leah have been married for 28 years and have three adult children.



DR. HEATHER WILSON

SECRETARY OF THE AIR FORCE

Dr. Heather Wilson is the 24th Secretary of the Air Force and is responsible for the affairs of the Department of the Air Force, including the organizing, training and equipping and providing for the welfare of 685,000 active-duty, Guard, Reserve, and civilian forces as well as their families. She oversees the Air Force's annual budget of more than \$138 billion and directs strategy and policy development, risk management, weapons acquisition, technology investments and human resource management across a global enterprise.

Wilson has more than 35 years of professional experience in a range of leadership and management roles in the military, higher education, government and private industry. Before assuming her current position, Wilson was president of the South Dakota School of Mines & Technology, an engineering and science research university.

From 1998 to 2009, Wilson was a member of the U.S. House of Representatives, where she served on the House Armed Services Committee, the House Permanent Select Committee on Intelligence and the House Energy and Commerce Committee.

Before being elected to Congress, Wilson was a cabinet secretary in New Mexico's state government responsible for foster care, adoption, juvenile delinquency, children's mental health and early childhood education.

From 1989 to 1991, Wilson served on the National Security Council staff as director for defense policy and arms control for President George H.W. Bush during the fall of the Berlin Wall and the collapse of the Warsaw Pact.

From 1991 to 1995, and again from 2009 to 2013, Wilson was in the private sector. In 1991 she founded Keystone International, Inc., a company that did business development and program planning work for defense and scientific industry. She served as a senior advisor to several national laboratories on matters related to nuclear weapons, non-proliferation, arms control verification, intelligence and the defense industrial base. Wilson also served on the boards of two publicly traded corporations as well as numerous advisory and non-profit boards.

Wilson was an Air Force officer from 1982 to 1989. She graduated from the U.S. Air Force Academy in the third class to include women, and earned her master's and doctorate degrees as a Rhodes Scholar at Oxford University in England.

Wilson was a collegiate rower at Oxford and is an instrument-rated private pilot.



WALTER E. CARTER, JR.

VICE ADMIRAL SUPERINTENDENT, U.S. NAVAL ACADEMY

Vice Adm. Walter E. "Ted" Carter became the 62nd superintendent of the U.S. Naval Academy July 23, 2014. He is a native of Burrillville, Rhode Island. He graduated from the U.S. Naval Academy in 1981, was designated a naval flight officer in 1982, and graduated from the Navy Fighter Weapons School (NFWS) Top Gun in 1985. He completed the Air Command and Staff College course and the Armed Forces Staff College. In 2001, he completed the Navy's Nuclear Power Program.

Carter's career as an aviator includes extensive time at sea, deploying around the globe in the F-4 Phantom II and the F-14 Tomcat. He has landed on 19 different aircraft carriers, to include all 10 of the Nimitz Class carriers. Carter commanded the Fighter Squadron (VF) 14 "Tophatters," served as executive officer of USS Harry S. Truman (CVN 75), and commanded both USS Camden (AOE 2) and USS Carl Vinson (CVN 70). His most recent fleet command assignment was commander, Enterprise Carrier Strike Group (CSG) 12 during Big E's final combat deployment as a 51-year-old aircraft carrier in 2012.

Ashore, Carter served as chief of staff for Fighter Wing Pacific and executive assistant to the deputy commander, U.S. Central Command. He served as commander, Joint Enabling Capabilities Command and subsequently as lead for the Transition Planning Team during the disestablishment of U.S. Joint Forces Command in 2011. After leading Task Force RESILIENT (a study in suicide related behaviors), he established the 21st Century Sailor Office (OPNAV N17) as its first director in 2013. Most recently, Carter served as the 54th president of the U.S. Naval War College. During his tenure, he established the Naval Leadership and Ethics Center in Newport, Rhode Island, May 1, 2014.

Carter flew 125 combat missions in support of joint operations in Bosnia, Kosovo, Kuwait, Iraq and Afghanistan. He accumulated 6,150 flight hours in F-4, F-14, and F-18 aircraft during his career and safely completed 2,016 carrier-arrested landings, the record among all active and retired U.S. Naval Aviation designers.

Carter is the recipient of various personal awards, including the Distinguished Service Medal, Defense Superior Service Medal (two awards), Legion of Merit (three awards), Distinguished Flying Cross with Combat V, Bronze Star, Air Medal (two with Combat V and five strike/flight), and Navy and Marine Corps Commendation Medal (two with Combat V). He was awarded the Vice Admiral James Bond Stockdale Leadership Award and the U.S. Navy League's John Paul Jones Award for Inspirational Leadership. Carter was also appointed an honorary master chief by the Master Chief Petty Officer of the Navy in 2008. In April 2015, Carter was inducted into the prestigious Rhode Island Heritage Hall of Fame.

>> SCHEDULE (AT A GLANCE)

April 4, 2019 (Thursday)

7:30 a.m. – 8:30 a.m.	Check-in with refreshments	Mahan Hall – outside Auditorium
8:30 a.m. – 8:40 a.m.	Introduction/Welcome	Mahan Hall - Auditorium
8:45 a.m. – 9:05 a.m.	Opening Remarks by Service Secretaries	Mahan Hall - Auditorium
9:10 a.m. – 10:10 a.m.	Leaders Panel	Mahan Hall –Auditorium
10:10 a.m. – 10:30 a.m.	Break	
10:30 a.m. – 10:55 a.m.	Congressional Speaker – Senator McSally (R-AZ)	Mahan Hall - Auditorium
11:00 a.m. – 12:00 p.m.	Prevention Strategies Panel	Mahan Hall - Auditorium
12:00 p.m. – 12:15 p.m.	Proceed to Lunch (Noon Formation of Midshipmen)	
12:15 p.m. – 1:15 p.m.	Lunch	Dahlgren Hall
1:15 p.m. – 1:30 p.m.	Proceed to Breakout Sessions	
1:30 p.m. – 2:30 p.m.	Breakout Sessions	Multiple Locations
2:30 p.m. – 2:45 p.m.	Break – (Proceed to Call for Studies Presentations)	
2:45 p.m. – 3:15 p.m.	Call for Studies Presentations	Multiple Locations
3:15 p.m. – 3:30 p.m.	Break – (Proceed to Breakout Session)	
3:30 p.m. – 4:30 p.m.	Breakout Sessions	Multiple Locations
4:30 p.m. – 4:45 p.m.	Break – (Proceed to Mahan Hall)	
4:45 p.m. – 5:30 p.m.	Congressional Speakers: Representative Speier (D-CA) Senator Tillis (R-NC) Representative Sherrill (R- NJ)	Mahan Hall - Auditorium
5:30 p.m. – 5:45 p.m.	Day 1 Closing Comments	Mahan Hall - Auditorium
6:00 p.m.	To depart conference, please proceed to the buses	Dahlgren Hall
	or	
6:00 p.m. – 8:00 p.m.	(optional) No Host Social & Poster Presentations	Dahlgren Hall
8:00 p.m.	Proceed to buses	Dahlgren Hall

April 5, 2019 (Friday)

7:30 a.m. – 8:30 a.m.	Refreshments	Mahan Hall – outside Auditorium
8:30 a.m. – 8:45 a.m.	Introduction/Opening Remarks by Service Secretaries	Mahan Hall - Auditorium
8:50 a.m. – 9:50 a.m.	“Looking Forward” Keynote Speaker - Dr. Philip Hanlon, President, Dartmouth College	Mahan Hall - Auditorium
9:50 a.m. – 10:00 a.m.	Break	
10:00 a.m. – 11:00 a.m.	Program Evaluation / Metrics Panel	Mahan Hall - Auditorium
11:00 a.m. – 11:15 a.m.	Break (Proceed to Breakout Sessions)	
11:15 a.m. – 12:15 p.m.	Breakout Sessions	Multiple Loctions
12:15 p.m. – 12:30 p.m.	Break	
12:30 p.m. – 1:30 p.m.	Lunch	Dahlgren Hall
1:30 p.m. – 1:45 p.m.	Break (Proceed to Mahan Hall)	
1:45 p.m. – 2:45 p.m.	Keynote Speaker – Mr. Troy Vincent, National Football League	Mahan Hall - Auditorium
2:45 p.m. – 3:00 p.m.	Call to Action / Passing the Torch	Mahan Hall - Auditorium
3:00 p.m. – 3:45 p.m.	To depart conference, please proceed to the buses	Alumni Hall
	or	
	(optional) Proceed to Worden Field to view United States Naval Academy Formal Parade	
4:00 p.m. – 5:00 p.m.	United States Naval Academy Formal Parade	Worden Field – Parade Grounds
5:00 p.m.	Proceed to buses	Alumni Hall

>> SCHEDULE (APRIL 4)

7:30 a.m. – 8:30 a.m.

Check-in with refreshments

Mahan Hall –
outside Auditorium

1:30 p.m. – 2:30 p.m.

Breakout Session 1 *(choose one from the list below, as sessions run concurrently during this block of time)*

8:30 a.m. – 8:40 a.m.

Introduction –
Ms. Melissa Cohen, Director, Department of the Navy Sexual Assault Prevention and Response Office
Vice Admiral Walter E. Carter, Jr., Superintendent, United States Naval Academy

Mahan Hall -
Auditorium

1A. Prevention and Understanding Sexual Assault:

Bancroft Hall -
Severn Room

Presenter: Dr. Jackson Katz, Founder and President,
Mentors in Violence Prevention (MVP) Strategies

8:45 a.m. - 9:05 a.m.

Opening Remarks –
Mr. Richard V. Spencer, Secretary of the Navy
Dr. Mark T. Esper, Secretary of the Army

Mahan Hall -
Auditorium

Dr. Katz will discuss the Mentors in Violence Prevention (MVP) bystander approach and how gender norms, especially normative ideas about manhood, have fed a culture of silence. Showcasing “The Bystander Moment, Transforming Rape Culture at its Roots” video, Dr. Katz will lead an interactive discussion highlighting the struggle to prevent misogyny and promote gender equality.

9:10 a.m. - 10:10 a.m.

Leaders Panel –
Dr. Mary Sue Coleman, President,
Association of American Universities
Dr. Wayne A.I. Frederick, President, Howard University
Dr. James R. Johnsen, President, University of Alaska
Vice Admiral Walter E. Carter Jr.,
Superintendent, United States Naval Academy

Mahan Hall –
Auditorium

Moderator: Mr. Cyrus Salazar, United States Air Force

This distinguished panel will share their experiences as engaged leaders, as well as how they leveraged key partnerships in sexual assault and sexual harassment prevention.

Moderator: Dr. Andra Tharp, Department of Defense,
Sexual Assault Prevention and Response Office

1B. Healthy Relationships:

Dahlgren Hall -
Midshipman Activity Center

Presenters:
Dr. Joanne Davila, Stony Brook University
Dr. John D. Foubert, United States Army
Dr. Emily F. Rothman, Boston University
Dr. Kimberly Dickman, United States Air Force Academy

This session will focus on the skills needed to become romantically competent and it will highlight healthy relationships as part of the sexual assault prevention program at the U.S. Air Force Academy. The session will also include presentations on how pornography threatens healthy relationships, as well as, counseling interventions for men accused of perpetrating sexual violence.

Moderator: Dr. Sharyn Potter, University of New Hampshire

10:10 a.m. – 10:30 a.m.

Break

Mahan Hall -
Auditorium

10:30 a.m. – 10:55 a.m.

Congressional Speaker
Senator Martha McSally (R-AZ)

Mahan Hall -
Auditorium

11:00 a.m. – 12:00 p.m.

Prevention Strategies Panel –
Ms. Katie Hood, One Love Foundation
Dr. Ernest N. Jouriles, Southern Methodist University
Dr. Sara DeGue, Centers for Disease Control and Prevention
Dr. Jackson Katz, Mentors in Violence Prevention (MVP) Strategies

Leading experts in sexual assault and sexual harassment prevention will discuss effective prevention strategies and the factors that influence risk of and protection from sexual violence.

Moderator: Dr. Andra Tharp, Department of Defense,
Sexual Assault Prevention and Response Office

1C. Culture, Climate, and Leadership:

Alumni Hall -
Bo Coppedge Room

Presenters:
Dr. Tamara Lave, University of Miami
Ms. Katharine Sullivan, Acting Director,
Office of Violence Against Women

These experts will highlight the role of leadership in providing a fair process for handling university sexual misconduct. The session will also outline innovative ways that communities use to collaborate and how individual leaders can make a difference in reducing sexual violence.

Moderator: Dr. Daniel Pugh, Texas A&M University

12:00 p.m. – 12:15 p.m.

Proceed to Lunch (Noon Formation of Midshipmen)

Outside Courtyard

12:15 p.m. – 1:15 p.m.

Lunch

Dahlgren Hall

1:15 p.m. – 1:30 p.m.

Proceed to Breakout Sessions

>> SCHEDULE (APRIL 4)

1D. Student Leaders Panel:

Presenter:
Ms. Katie Conlon, Johns Hopkins School of Medicine
Cadet Bobby Norwood, United States Military Academy
Midshipman Hannah Lindsay, United States Naval Academy
Howard University Student

These students will discuss their perspectives on sexual assault prevention and how to ensure prevention efforts better resonate with students, cadets, and midshipmen.

Moderator: Dr. Monique Clinton-Sherrod, United States Navy

Break – (Proceed to Call for Studies Presentations)

Call for Studies (CS) Presentations – *(choose one from the list below, as sessions run concurrently during this block of time)*

CS1. Prevention and Understanding Sexual Assault:

Preventing sexual assault and harassment in United States service academies and civilian colleges through Life Skills Training.
Presenters: Dr. Gil Botvin and Dr. Kenneth W. Griffin,
Weill Medical College, Cornell University

Building the capacity of Department of Defense to conduct effective sexual assault prevention using the Getting To Outcomes approach.
Presenters: Dr. Joie Acosta and Dr. Matthew Chinman, RAND

Using the social-ecological model to change the statistics.
Presenters: Dr. Ashley Blamey, Laura Bryant,
Sarah Thomas and Christina Moradian,
University of Tennessee, Knoxville

Moderator: Mr. Cyrus Salazar, United States Air Force

CS2. Innovative Approaches:

Beyond asking questions: Mapping tools lead to environmental prevention strategies.
Presenter: Dr. Tammy Meredith, Applied Research Services, Inc.

Bancroft Hall -
Chesapeake Room

Bancroft Hall -
Severn Room

Dahlgren Hall -
Midshipman Activity
Center

CS2. Innovative Approaches (continued):

Proposing a new paradigm for consent and communication: Lessons from alternative communities.
Presenters: Hannah Tarleton and James Adaryukov,
Florida Atlantic University

A system-wide approach for understanding preconditions of high risk behavior.
Presenter: Lieutenant Commander Pete Walker, PhD,
Office of Naval Research

Moderator: Major Ebony Cook, United States Air Force

CS3. Culture, Climate and Leadership:

Fixing what's broken: Mentoring as a strategy for helping targets of sexual harassment overcome avoidance & organizational trap.
Presenter: Dr. Susan de Janasz, George Mason University
Dr. Lynn Bowes-Sperry, Western New England University

Courage to change.
Presenter: Alison Kiss Dougherty, Widener University

Sexual assault prevention and response at two catholic universities.
Presenter: Ange Concepcion, Fordham University

Moderator: Ms. Michelle Padgett, United States Air Force

CS4. Gender Specific Considerations:

Addressing threat perceptions to reduce sexual assault risks toward women.
Presenter: Dr. Corey L. Cook, Pacific Lutheran University

Shifting the paradigm: Changing how we engage with men.
Presenters: Barbara Cyr-Roman and Dr. Judith E. Rosenstein,
United States Naval Academy

The case for reparative and transformative justice approaches to sexual violence in Canada: A proposal to pilot and test new approaches..
Presenter: Sophia Bouteiller, Stony Brook University
Lana Wells, University of Calgary

Moderator: Ms. Kimberly Lahm, United States Air Force

Dahlgren Hall -
Midshipman Activity
Center

Alumni Hall -
Bo Coppedge Room

Preble Hall -
Conference Room

>> SCHEDULE (APRIL 4)

3:15 p.m. – 3:30 p.m.

3:30 p.m. – 4:30 p.m.

CS5. Evaluation and Metrics:

Evaluation of prevention education programing at Naval Station Great Lakes.
Presenter: Heather Imrie and Dr. Paul Schewe, Catharsis Productions and University of Illinois at Chicago

Are there patterns? Examining the reporting of sexual assault.
Presenter: Dr. Judith E. Rosenstein, Dr. Elizabeth Guffey, and Lieutenant Commander Danielle Litchford, United States Naval Academy
Dr. Margaret Nikolov, Kaiser Permanente

Prevention programs: The missed component of skills-based communication training.
Presenter: Dr. Sue Guenter-Schlesinger, Western Washington University
Moderator: Dr. Pat McGann, Men Can Stop Rape

Break – (Proceed to Breakout Session 3)

Breakout Session 3 (choose one from the list below, as sessions run concurrently during this block of time)

3A. Prevention and Understanding Sexual Assault:

Presenters:
Dr. Kevin Swartout, Georgia State University
Dr. Valerie Stander, Naval Health Research Center
Dr. Ernest N. Jouriles, Southern Methodist University

This session will highlight the role of social or peer networks in increasing or buffering risk against young men’s sexually violent behaviors, tools for prevention education, and the Naval Health Research Center’s long-term research efforts on sexual assault and harassment perpetration and victimization.
Moderator: Ms. Jane R. Stapleton, University of New Hampshire

3B. Innovative Approaches:

Presenters:
Dr. Laura F. Salazar, Georgia State University
Dr. Nichole Scaglione, Research Triangle Institute (RTI) International
Mr. Christopher O’Keefe, Solve Next/ Think Wrong

This session will explore two innovative and research-based programs that reduce sexual violence: RealConsent ™ and Sexual Communication and Consent. The session will conclude with a discussion of human-centered design and innovation methodologies for their application to difficult conversations around sexual assault.
Moderator: Mr. Cyrus Salazar, United States Air Force

Bancroft Hall - Chesapeake Room

Bancroft Hall - Severn Room

Dahlgren Hall - Midshipman Activity Center

3C. Culture, Climate, and Leadership:

Presenters:
Dr. Jim Johnsen, President, University of Alaska
Mr. Joseph Storch, Associate Counsel, State University of New York

In a time of significant discussion and potential changes to the Federal Government’s approach to Title IX, this session will recount some of the judicial and administrative history of requirements under Title IX, highlight the current state of the law and potential changes, and provide important common ground approaches and resources that colleges and universities can access to better serve student victims and survivors. This allows colleges and universities to run a legally sound process and ultimately reduce incidents of violence on campus.
Moderator: Dr. Daniel Pugh, Texas A&M University

3D. Gender Specific Considerations:

Presenter:
Dr. Charlene Y. Senn, University of Windsor

In a rigorous World Health Organization registered randomized controlled trial conducted on three university campuses, the Enhanced Assess, Acknowledge, Act (EAAA) sexual assault resistance program (a.k.a. Flip the Script™) reduced the incidence of rape and attempted rape women students experienced by 50% over the next year. This session presents the theoretical and empirical foundation of the program, its content, research outcomes, limits, and the model used for implementation.
Moderator: Ms. Kimberly Lahm, United States Air Force

3E. Student Leaders Panel:

Presenter:
Ms. Katie Conlon, Johns Hopkins School of Medicine
Cadet Bobby Norwood, United States Military Academy
Midshipman Cody Eisenbeisz, United States Naval Academy
Howard University Student

These students will discuss their perspectives on sexual assault prevention and how to ensure prevention efforts better resonate with students, cadets, and midshipmen.
Moderator: Dr. Monique Clinton-Sherrod, United States Navy

Alumni Hall - Bo Coppedge Room

Preble Hall - Conference Room

Bancroft Hall - Chesapeake Room

>> SCHEDULE (APRIL 4)

4:30 p.m. – 4:45 p.m.	Break – (Proceed to Mahan Hall)
4:45 p.m. – 5:30 p.m.	Congressional Hour Representative Speier (D-CA) Senator Tillis (R-NC) Representative Sherrill (R- NJ)
5:30 p.m. – 5:45 p.m.	Daily Closing Comments
6:00 p.m. – 8:00 p.m.	No Host Social & Poster Presentations Join us in Dahlgren Hall for hors d' oeuvres, networking opportunities, and further discussion. Please note this is a cash bar only.

Mahan Hall - Auditorium

Dahlgren Hall

Dahlgren Hall
Location for No Host Social



Dahlgren Hall



Aerial View of United States Naval Academy



>> SCHEDULE (APRIL 5)

8:30 a.m. – 8:45 a.m.	Introduction/Opening Remarks Ms. Melissa Cohen, Director, Department of the Navy Sexual Assault Prevention and Response Office Dr. Heather Wilson, Secretary of the Air Force
8:50 a.m. – 9:50 a.m.	“Looking Forward” Keynote Speaker Dr. Philip J. Hanlon, President, Dartmouth College Dr. Hanlon will discuss how Dartmouth College addressed sexual misconduct on campus and important lessons learned in the process.
9:50 a.m. – 10:00 a.m.	Break
10:00 a.m. – 11:00 a.m.	Program Evaluation / Metrics Panel Dr. Elise Lopez, University of Arizona Dr. Sharyn J. Potter, University of New Hampshire Dr. Christine A. Gidych, University of Ohio Dr. Ashlea Klahr, Office of People Analytics, Department of Defense Human Resources Activity This distinguished group of program evaluation and metrics experts will explore concrete ways to improve effectiveness evaluation, as well as measure the success of prevention programs. Moderator: Dr. Monique Clinton-Sherrod, United States Navy
11:00 a.m. – 11:15 a.m.	Break
11:15 a.m. – 12:15 p.m.	Breakout Session 4 <i>(choose one from the list below, as sessions run concurrently during this block of time)</i>
	4A. Prevention and Understanding Sexual Assault Presenters: Ms. Jane Stapleton, University of New Hampshire Dr. Neil Malamuth, University of California, Los Angeles (UCLA) Dr. Martie Thompson and Dr. Heidi M. Zinzow, Clemson University This session will explore the importance of community in mitigating risk for violence, how men at high risk for perpetration respond to prevention training programs in potentially counterproductive ways, and how to leverage theory and data to inform sexual assault prevention programming. Moderator: Ms. Michelle Padgett, United States Air Force

Mahan Hall - Auditorium
Mahan Hall - Auditorium
Mahan Hall - Auditorium
Mahan Hall - Auditorium
Bancroft Hall - Severn Room

4B. Innovative Approaches Presenter: Ms. Sawsan Gad, HarassMap HarassMap is a volunteer-based initiative aimed at ending the social acceptability of sexual harassment. In this session, Ms. Gad will discuss HarassMap’s work to ensure that educational institutions are free from, and can appropriately deal with, all forms of sexual harassment and assault. This session will also address the nuances of combatting sexual harassment in certain communities. Moderator: Ms. Kimberly Lahm, United States Air Force
4C. Culture, Climate, and Leadership Presenters: Ms. Allison Tombros-Korman, Culture of Respect Dr. Walter S. DeKeseredy, West Virginia University Dr. Vicki J. Magley, University of Connecticut Ms. Juliet Hall, Juliet Hall INC. The presentations will examine the role of culture and leadership at individual and organizational levels. Specifically, experts will highlight the importance of peer support, leadership climate, and workplace incivility in building cultures of respect. Moderator: Dr. Andra Tharp, Department of Defense
4D. Gender Specific Considerations Presenters: Dr. Patrick McGann, Men Can Stop Rape Dr. Charlene Y. Senn, University of Windsor The presentations will explore the importance of gender-specific prevention programming for both men and women, to include a review of the Men Can Stop Rape program. The session will also focus on healthy masculinity and why resistance education is important to empower women and interrupt cultural messaging to reduce sexual violence. Moderator: Mr. Cyrus Salazar, United States Air Force

Dahlgren Hall - Midshipmen Activity Center
Alumni Hall - Bo Coppedge Room
Preble Hall - Conference Room

>> SCHEDULE (APRIL 5)

4E. Evaluation and Metrics

Presenters:
Dr. Larry Moneta, Vice President for Student Affairs,
Duke University
Dr. Nathan Galbreath, Department of Defense,
Sexual Assault Prevention and Response Office
Dr. Ashlea Klahr, Office of People Analytics,
Department of Defense Human Resources Activity

This session will cover the findings from Duke’s Campus Climate Survey and highlight changes between the 2016 and 2018 results. This session will also focus on program evaluation and data collection efforts.

Moderator: Dr. Monique Clinton-Sherrod, United States Navy

12:15 p.m. – 12:30 p.m.

Proceed to Lunch

12:30 p.m. – 1:30 p.m.

Lunch

1:30 p.m. – 1:45 p.m.

Break - Proceed to Mahan Hall

1:45 p.m. – 2:45 p.m.

Keynote Speaker
Mr. Troy Vincent, Executive Vice President of
Football Operation, National Football League

Mr. Vincent will share his personal story of witnessing violence in his family and how his involvement in sports helped turn his pain into progress and inspired his lifelong commitment to end sexual assault.

2:45 p.m. – 3:00 p.m.

Call to Action / Passing the Torch
(Navy and Army Representatives)

3:00 p.m. – 3:45 p.m.

To depart conference, please proceed to the buses

or

(optional) Proceed to Worden Field to view
United States Naval Academy Formal Parade

4:00 p.m. – 5:00 p.m.

United States Naval Academy Formal Parade

5:00 p.m.

Proceed to buses

Bancroft Hall -
Chesapeake Room

Dahlgren Hall

Mahan Hall -
Auditorium

Mahan Hall -
Auditorium

Alumni Hall

Worden Field –
Parade Grounds

Alumni Hall



>> CONGRESSIONAL SPEAKERS

Senator Martha McSally (R-AZ)

Senator Martha McSally proudly represents the people of Arizona in the United States Senate. She previously represented Arizona's second congressional district for four years in the United States House of Representatives. Prior to serving in Congress, Senator McSally served 26 years in the U.S. Air Force, retiring in 2010 as a full Colonel. She is the first female fighter pilot to fly in combat and first to command a fighter squadron in combat in United States history.

Senator McSally holds Masters Degrees from Harvard's John F. Kennedy School of Government and the U.S. Air War College in Public Policy and Strategic Studies, where she graduated #1 in her class of 261 senior military officers.

Senator McSally is an avid outdoors enthusiast who in her free time enjoys running and hiking with her Golden Retriever rescue, Boomer. She lives in Tucson.



Representative Jackie Speier (D-CA)

Jackie Speier is a fearless fighter for women's equality, LGBTQ rights and the disenfranchised who has dedicated her life to eliminating government corruption while working to strengthen America's national and economic security. She was named to Newsweek's list of 150 "Fearless Women" in the world and one of "Politico's 50" most influential people in American politics for bringing the Me Too reckoning to Congress.

She proudly represents California's 14th Congressional District, stretching from the southern portion of San Francisco through San Mateo County to East Palo Alto, and serves on the House Armed Services Committee (HASC) and as the Chairwoman of the Military Personnel Subcommittee, on the House Permanent Select Committee on Intelligence and on the House Committee on Oversight and Government Reform. Speier is also Co-Chair of the Congressional Armenian Caucus, Co-Chair on the Bipartisan Task Force To End Sexual Violence, and the Communications and Policy Chair for the Democratic Women's Working Group (DWWG).



Representative Mikie Sherrill (R-NJ)

Congresswoman Mikie Sherrill proudly represents New Jersey's 11th Congressional District.

After graduating from the United States Naval Academy in 1994, Congresswoman Sherrill spent almost 10 years on active duty in the United States Navy. She flew missions throughout Europe and the Middle East as a Sea King helicopter pilot, worked on the Battle Watch Floor in the European Theater during the Iraq invasion, and served as a Flag Aide to the Deputy Commander in Chief of the U.S. Atlantic Fleet. Congresswoman Sherrill also served as a Russian policy officer and worked on the implementation of our nuclear treaty obligations and oversaw the relationship between the U.S. Navy and Russian Federation Navy.

After leaving the Navy in 2003, Congresswoman Sherrill attended law school, earning a degree from Georgetown University. She worked as a lawyer and eventually joined the U.S. Attorney's Office in New Jersey. As an Outreach and Re-entry Coordinator,

Congresswoman Sherrill developed programs to help prevent crime in the community. These programs developed trust between law enforcement and the communities they serve, and helped people leaving prison to gain employment, housing, and education in order to restart their lives. As an Assistant U.S. Attorney, Congresswoman Sherrill worked to keep our communities safe, prosecuting federal cases and advising law enforcement on investigations.

Congresswoman Sherrill holds a Bachelor's degree from the United States Naval Academy, a Master's degree in Global History from the London School of Economics and Political Science, and a Law degree from Georgetown University.

Congresswoman Sherrill serves as Freshman Whip for the New Democrat Coalition, and sits on the House Armed Services Committee and the House Science, Space, and Technology Committee. She is the Chairwoman of the Oversight and Investigations Subcommittee for the Science, Space, and Technology Committee.

Mikie has a Bachelor's degree from the United States Naval Academy, a Master's degree in Global History from the London School of Economics and Political Science, and a Law Degree from Georgetown University.

Senator Thom Tillis (R-NC)

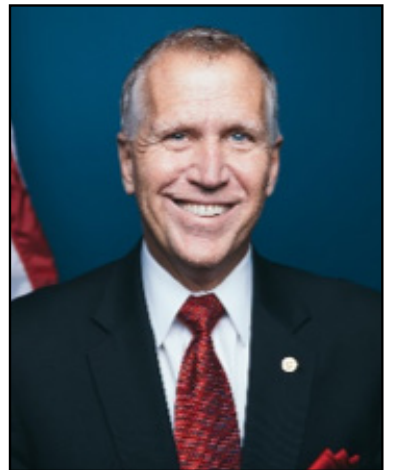
North Carolina Senator Thom Tillis is committed to preserving the American Dream for younger generations and supports commonsense policies that will generate economic growth and opportunities for working families.

As a member of the Senate Armed Services Committee and Veterans' Affairs Committee, Thom directly advocates for North Carolina's rich military tradition, our veterans, and men and women currently in uniform. Thom also sits on the Banking, Housing, and Urban Affairs Committee, and Judiciary Committee.

Thom was born into a working-class family with his father and mother and five siblings. During his childhood, his family was frequently forced to relocate depending on where his parents could find work. After graduating from high school, Thom was unable to afford college, so he took a job as a warehouse records clerk earning minimum wage. He knows firsthand how difficult it is to raise a family while attending school at night, struggling to make ends meet.

Through hard work and dedication, Thom quickly moved up the corporate ladder, earning his degree at 36 and becoming a top-level executive at PricewaterhouseCoopers and IBM. Thom's 22-year private sector career in technology and management consulting has provided him with a deep understanding of policy-making and the management of complex organizations.

Fueled by a desire to make a difference in his local community, Thom's involvement in public service began by serving as the PTA president of his daughter's high school and as a member of the Town of Cornelius Board of Commissioners. In 2006, he was elected to the North Carolina House of Representatives and was selected by his peers to serve as Speaker of the House from 2011 to 2014. As Speaker, Thom played an instrumental role in enacting job-creating policies and reforming North Carolina's tax and regulatory codes.



>> KEYNOTE SPEAKERS



DR. PHILIP J. HANLON
PRESIDENT, DARTMOUTH COLLEGE

Dr. Philip J. Hanlon '77 became the 18th president of Dartmouth College on June 10, 2013. He is the 10th Dartmouth alumnus to serve as its president.

As president, Hanlon has championed academic excellence and encouraged innovation in scholarship and teaching. He has launched initiatives to build interdisciplinary strength around global challenges, expanded opportunities for experiential learning, and initiated new seed funding programs to support cutting-edge research and creative endeavors. He launched the Irving Institute for Energy and Society, established the DEN Innovation and New Venture Incubator (now known as the Magnuson Center for Entrepreneurship) and is leading the expansion of the Thayer School of Engineering. He also created the Society of Fellows, an interdisciplinary community of post-doctoral scholars dedicated to the integration

of research and teaching.

Committed to reining in the costs of higher education, Hanlon has maintained fiscal rigor, establishing an annual institution-wide reallocation process, while holding tuition increases to the lowest levels since the 1970s. At the same time, he has overseen record levels of giving.

Under Hanlon's leadership, Dartmouth has also launched a comprehensive set of initiatives designed to combat high-risk behaviors while building a more diverse, inclusive and equitable environment for students, faculty and staff. Among them are Moving Dartmouth Forward (2015), Inclusive Excellence (2016) and, most recently, the Campus Climate and Culture Initiative (2019), which is aimed specifically at creating a learning environment free from sexual harassment and the abuse of power. These three interlocking initiatives form a broad-based program to ensure that behaviors and relationships in all contexts on campus are consistent with Dartmouth's values.

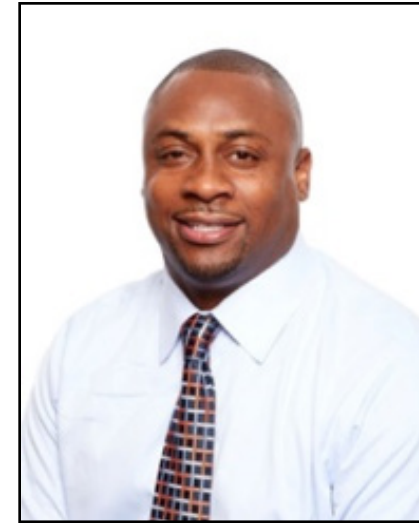
As a mathematician, Hanlon's own academic research is focused on probability and combinatorics, the study of finite structures and their significance as they relate to bioinformatics, computer science, and other fields. A dedicated teacher-scholar, President Hanlon is also a member of the faculty and teaches first-year calculus and other mathematics courses at Dartmouth.

Hanlon has earned numerous honors and awards for his mathematical research, including a Sloan Fellowship, a Guggenheim Fellowship, a Henry Russel Award, and the National Science Foundation Presidential Young Investigator Award. He is a fellow of the American Academy of Arts and Sciences and held an Arthur F. Thurnau Professorship, the University of Michigan's highest recognition of faculty whose commitment to undergraduate teaching has had a demonstrable impact on the intellectual development and lives of their students.

Prior to coming to Dartmouth, Hanlon served as provost and executive vice president for academic affairs at the University of Michigan, where he was also the Donald J. Lewis Collegiate Professor of Mathematics. Hanlon was a member of the Michigan faculty for over 20 years and held a variety of administrative posts during his tenure. He began his career at the Massachusetts Institute (1981-1983) and was a Bantrell fellow in Mathematics at the California Institute of Technology (1983-1986). Hanlon is a member of the Board of Directors of COFHE and the Executive Committee of the NRC's Division of Policy and Global Affairs.

Hanlon earned his Bachelor of Arts degree from Dartmouth, from which he graduated Summa Cum Laude and Phi Beta Kappa in 1977, and earned his PhD from the California Institute of Technology in 1981.

Phil Hanlon is married to Gail Gentes. The couple has three children.



TROY VINCENT
NATIONAL FOOTBALL LEAGUE

Troy Vincent is the Executive Vice President of Football Operations at the National Football League, beginning his football career as the 7th overall pick in the first round for the Miami Dolphins in the 1992 NFL Draft. After 15 seasons of playing in the league, Troy continues to be nominated for the Pro Football Hall of Fame and has been inducted into the Hall of Fame for the Philadelphia Eagles, the State of Pennsylvania, the University of Wisconsin and Pennsbury High School.

In his current position with the NFL, he employs the highest standards to enhance and preserve football and its value to society. His transformational and visionary leadership approach promotes using the game of football to positively impact people's lives through excellence and service by applying clarity, consistency and credibility to all aspects of football operations.

Vincent holds a broad range of responsibilities for the business of football, including game analytics, accountability, integrity of the game, development and growth, and policies and procedures relating to NFL games, including protecting players from unnecessary risk.

"It's a great blessing to have moved from serving our fans as a player to now serving them through the operations of the game. Football transcends race, age, gender and other elements of society and creates community by bringing people together across our great nation," says Vincent. "The future of football is bright because the integration of technology, technique, and rule adjustments are making our game progressively better."

As a national leader and advocate against domestic violence, sexual assault and child abuse, Troy's commitment to LEADERSHIP OVER VIOLENCE has allowed him to have a powerful voice for the voiceless. Troy demonstrates his character and desire to affect change by visiting shelters, speaking to men's groups and challenging others to lend their platforms to fight injustice.

He is the only player in history to have received the NFL Walter Payton Man of the Year award, NFL Players Association Byron Whizzer White Award, Sporting News #1 Good Guy, and NFL Athletes in Action Bart Starr Award. Vincent also received the National Jefferson Award for Public Service for extraordinary public service and making the world a better place to live.

>> SPEAKER BIOGRAPHIES

Mary Sue Coleman, PhD

Dr. Coleman began her tenure as president of the Association of American Universities (AAU) on May 31, 2016.

Prior to joining the AAU, Coleman was president of the University of Michigan from 2002 to July 2014 (where she is now president and professor emerita) and president of the University of Iowa from 1995 to 2002. Long involved with the AAU, Coleman served as chair in 2011-2012.

Dr. Coleman has during her career as a faculty member and administrator been a national leader in higher education. Time magazine named her one of the nation's "10 best college presidents," and the American Council on Education honored her with its Lifetime Achievement Award in 2014.



Kimberly Dickman, PhD

Kimberly Dickman, PhD is the United States Air Force Academy's Sexual Assault Prevention and Response (SAPR) program manager. She works to increase knowledge and understanding about sexual assault and each of our roles in the response and prevention of this crime. She has been an educator and mental health therapist for all ages from elementary to college level. She has numerous awards to include the USAF Civilian Meritorious Service Medal and the Sexual Assault Prevention and Response Program of the Year. Dr. Kimberly Dickman believes in the power of humans to change anything we set our mind to. She also knows that there is research and evidence that shows that sexual assault is preventable. Her engaging presentations impact audiences to act.



Joanne Davila, PhD

Joanne Davila, PhD, is a Professor and Director of Clinical Training in the Department of Psychology at Stony Brook University. Dr. Davila's expertise is in the area of intimate relationships and mental health in adolescents and adults. She has recently developed a skills-based model of romantic competence that's based in the science of relationships. Her current research focuses on romantic competence among youth and emerging adults, the development of relationship education programs, the interpersonal causes and consequences of depression and anxiety, and well-being and relationship functioning among lesbian, gay, and bisexual individuals.

Sarah DeGue, PhD

Sarah DeGue, PhD, is a Senior Health Scientist in the Research and Evaluation Branch of Center for Disease Control (CDC) Division of Violence Prevention. She earned her Ph.D in Clinical Psychology from the University of Nebraska-Lincoln, specializing in forensic evaluation. Dr. DeGue's primary research interests concern perpetrators and victims of interpersonal violence, with an emphasis on sexual violence. Since joining CDC in 2008, her work has been focused on the development and evaluation of strategies to prevent sexual violence perpetration. Her recent collaborative work in this area includes: a systematic review of primary prevention strategies for sexual violence perpetration, a review of alcohol policy approaches to sexual violence prevention, a systematic review of sexual violence risk and protective factors, and development of an economic estimate for the societal costs of sexual violence. Dr. DeGue also serves as project lead for CDC's Dating Matters® Initiative.



Wayne A. I. Frederick, M.D.

Dr. Wayne A. I. Frederick was appointed the seventeenth president of Howard University in 2014. He previously served as Provost and Chief Academic Officer. A distinguished scholar and administrator, Dr. Frederick has advanced Howard University's commitment to student opportunity, academic innovation, public service and fiscal stability. Under his leadership, Howard University is now ranked as a Tier 1 national university by U.S. News & World Report. Early in his tenure as president, Dr. Frederick pursued initiatives to streamline and strengthen university operations. He has overseen a series of reform efforts including the expansion of academic offerings, establishing innovative programs to support student success, and the modernization of university facilities. As an undergraduate, Dr. Frederick was admitted to Howard University's B.S./M.D. dual degree program. He completed the requirements for both degrees in six years, allowing him to earn his Bachelor of Science degree and his medical degree by the age of 22.

Dr. Frederick is the author of numerous peer-reviewed articles, book chapters, abstracts, and editorials and is a widely recognized expert on disparities in healthcare and medical education. He has also received various awards honoring his scholarship and service. He has been featured as one of "America's Best Physicians" by Black Enterprise magazine. He was named one of EBONY magazine's "Power 100," and recognized as a "Super Doctor" in The Washington Post Magazine. In 2017, he was named "Washingtonian of the Year" by Washingtonian magazine and in 2015 was named "Male President of the Year" by HBCU Digest and was inducted into the St. Mary's College, Port of Spain, Trinidad Hall of Fame.



John D. Foubert, PhD

John D. Foubert, PhD is the Dean and Professor in the College of Education at Union University. He serves as the Highly Qualified Expert and Senior Advisor for the United States Army Sexual Harassment and Assault Response and Prevention program. Dr. Foubert is an interdisciplinary scholar with over 50 peer-reviewed publications. He has written ten books, including seven about the prevention of sexual violence on college campuses and in the military. Dr. Foubert was the first scholar to document a reduction in sexual violence behavior resulting from a prevention program. He has given over 200 professional presentations to conferences, universities, community and military organizations worldwide. In 1998, he founded the national rape-prevention nonprofit, One in Four. Currently, Dr. Foubert serves on the national board of directors for the National Center on Sexual Exploitation.




Walter S. DeKeseredy, PhD


Walter S. DeKeseredy, PhD is the Anna Deane Carlson Endowed Chair of Social Sciences, Director of the Research Center on Violence, and Professor of Sociology at West Virginia University. He has published 25 books, 100 scientific journal articles and 83 scholarly book chapters on violence against women and other social problems. In 2008, the Institute on Violence, Abuse and Trauma gave him the Linda Saltzman Memorial Intimate Partner Violence Researcher Award. He also jointly received the 2004 Distinguished Scholar Award from the American Society of Criminology's (ASC) Division on Women and Crime and the 2007 inaugural UOIT Research Excellence Award. In 1995, he received the Critical Criminologist of the Year Award from the ASC's Division on Critical Criminology (DCC) and in 2008 the DCC gave him the Lifetime Achievement Award. In 2014, he received the Critical Criminal Justice Scholar Award from the Academy of Criminal Justice Sciences' (ACJS) Section on Critical Criminal Justice and in 2015, he received the Career Achievement Award from the ASC's Division on Victimology. In 2017, he received

the Impact Award from the ACJS's section on Victimology and the Robert Jerrin Book Award from the ASC's Division on Victimology.

Sawsan Gad, M.A.

Sawsan Gad, M.A. is a board member of HarassMap. She was also the principal data analyst for the initiative during the early years of the organization. Currently, she is based in Washington, D.C. and works in international development.







Nathan Galbreath, PhD

Nathan Galbreath, PhD, MFS, is the Deputy Director for the Department of Defense Sexual Assault Prevention and Response Office (SAPRO). In this position, he is the Department's expert for prevention and response programs and their relationship to behavioral health, forensic science, criminal investigation, and sex offender assessment and treatment. He serves as a Professorial Lecturer in the Forensic Sciences at the George Washington University, where he created one of the nation's first graduate level courses on child abuse investigations. He also teaches a graduate course on sexual assault investigations. He is an adjunct associate professor in the Department of Medical and Clinical Psychology at Uniformed Services University of the Health Sciences (USUHS). He has published a book chapter on child molesters, co-authored a chapter on sexual disorders and the Internet, and co-authored journal articles relating to sex offender recidivism and online sexual problems.

Christine A. Gidycz, PhD


Christine A. Gidycz, PhD is a Professor of Psychology and the director of the Laboratory for the Study and Prevention of Sexual Assault at Ohio University. Dr. Gidycz developed the Ohio University Sexual Assault Risk Reduction Program, designed to decrease women's risk for sexual victimization. She has also investigated the effectiveness of a sexual assault prevention program targeting potential perpetrators which incorporates a social norms perspective. She has published over 100 articles and book chapters addressing sexual assault issues and recently co-edited the book, Sexual Assault Risk Reduction and Resistance.





Juliet Hall, MBA

Juliet Hall, MBA is the owner of Juliet Hall INC, a leadership consulting firm based in Atlanta, Georgia. She is a recognized, respected advisor and leadership consultant as well as an emerging, compelling voice on the topics of self-discovery, women's empowerment and servant leadership. She is the creator of OWN YOUR OPPORTUNITIES® (#OYO), an inspiration-to-action speaking and training platform that mobilizes leaders at a professional crossroads to discover themselves, develop their unique and innate abilities, and dominate their sphere of authority according to their specialized area of gifting.





Katie Hood, MBA

Ms. Katie Hood, MBA is the Chief Executive Officer of the One Love Foundation, in honor of Yeadley Love, since 2014. Under her leadership, the organization has become the nation's leading educator of young people on the topic of healthy and unhealthy relationships, as both a primary prevention strategy for relationship abuse and as an investment in the relationship health of the next generation. One Love's award-winning film-based, peer-to peer educational workshops have reached over half a million young people across the country, and over 100 million have engaged with One Love's educational campaigns online. Katie is a passionate, dynamic speaker who has appeared at Fortune's Most Powerful Women Conference. She is frequently quoted as an expert on dating violence and healthy relationships in national media outlets from ABC News to Teen Vogue.

James R. Johnsen, Ed.D.

James R. Johnsen, Ed.D. was appointed to serve as the 14th president of the University of Alaska on July 28, 2015. His experience includes executive leadership positions in the private sector with Alaska Communications and with Doyon, Limited, and in higher education between 1996-2008 in several executive roles including vice president of administration and chief of staff. As president, Dr. Johnsen is a commissioner on the Denali Commission and the Western Interstate Commission on Higher Education, a member of the Alaska Aerospace Corporation Board, a director on the UA Foundation Board, and a member of the Homeland Security Academic Advisory Council. His education includes a B.A. in politics from the University of California, Santa Cruz, master's in political science from the University of Chicago, and doctorate in higher education management from the University of Pennsylvania.






Ernest N. Jouriles, PhD

Ernest N. Jouriles, PhD is a Dedman Family Distinguished Professor in the Department of Psychology and the inaugural Dale McKissick Endowed Professor of Psychology at Southern Methodist University (SMU). Dr. Jouriles focuses on both interpersonal violence in young adult relationships and the impact of exposure to violence on children. Harnessing virtual reality and film technology, he develops and evaluate programs for preventing violence. Dr. Jouriles has published over 100 peer-reviewed scientific articles and directed or co-directed numerous research projects. He is currently serving as Associate Editor for the journal Developmental Psychology, and he is on the editorial board of several major journals in the fields of interpersonal violence and family psychology.

Jackson Katz, PhD


Jackson Katz, PhD is an educator, author, and social theorist who is internationally renowned for his pioneering scholarship and activism on issues of gender, race and violence. He has long been a major figure and thought leader in the growing global movement of men working to promote gender equality and prevent gender violence. He is co-founder of Mentors in Violence Prevention (MVP), one of the longest-running and most widely influential gender violence prevention programs in North America, and the first major program of its kind in the sports culture and the military. MVP introduced the "bystander" approach to the sexual assault and relationship abuse fields; Katz is a key architect of this now broadly popular strategy. Since 1997 he has run MVP Strategies, which provides sexual harassment and gender violence prevention/leadership training to institutions in the public and private sectors in United States (U.S.) and around the world. He is the author of two critically acclaimed books, The Macho Paradox: Why Some Men Hurt Women and How all Men Can Help, and Man Enough? Donald Trump, Hillary Clinton and the Politics of Presidential Masculinity.



He lectures and trains widely in the U.S. and around the world on the imperative of men's leadership in the promotion of gender equity and the prevention of gender violence, and the many intersections in this work among gender, sexual orientation, race, ethnicity and religion.

Ashlea Klahr, PhD


Ashlea Klahr, PhD is the Director, Health and Resilience Research at the Office of People Analytics, United States Department of Defense. Under her direction, the Health and Resilience Research program designs, conducts, analyzes and interprets results from research efforts for the Office of the Under Secretary of Defense (Personnel and Readiness), with a focus on topics related to the health and well-being of military Service members, including: sexual harassment, sexual assault, and sexual discrimination. Dr. Klahr received her B.A. from Grove City College and her PhD in Psychology from Michigan State University.



Tamara Rice Lave, J.D., PhD


Tamara Lave, J.D., PhD, is a Professor of Law at the University of Miami. She is also a Criminal Justice Studies Fellow at the University of California, Berkeley. Professor Lave was the reporter for the ABA Criminal Justice Section Task Force on College Due Process Rights and Victim Protections. The Task Force’s report and recommendations were published on June 1, 2017 with the unanimous endorsement of the ABA Criminal Justice Section. Professor Lave has been an advisor for students in sexual misconduct cases, and she received the 2016 Mary E. Doyle Leadership Award from Miami Law Women. In 2018, she received the Hausler Golden Apple Award.

Before getting her PhD, Professor Lave was a deputy public defender in San Diego for ten years where she handled a variety of cases, including child molestation, rape, and murder. Professor Lave received her B.A. from Haverford College, her J.D. from Stanford University, and her PhD from University of California, Berkeley.




Elise Lopez, DrPH

Elise Lopez, DrPH is the Assistant Director of the Relationship Violence Program in the Mel and Enid Zuckerman College of Public Health at the University of Arizona. She has worked in health promotion since 2004 in community and research settings. Elise has worked primarily on programs that focus on the design, implementation, and evaluation of interventions related to sexual violence, sexual health, adolescent substance abuse, and trauma-informed care. She was the recipient of the inaugural Youth, Family and Community Evidence-Based Practice Award from the Center for Substance Abuse Treatment of the United States Department of Health and Human Services in 2007. In 2016, she received the Abstract of the Year Award from the Law Section of the American Public Health Association for a co-authored paper on restorative justice innovations for sexual misconduct on college campuses. In 2015, she served as an invited U.S. Delegate to the Ontario Government Women’s Directorate’s Summit on Sexual Violence and Harassment, and in 2017 served as a Liaison to the American Bar Association’s Criminal Justice Section Task Force on College Student Due Process Rights and Victim Protections. She is the chair of the response workgroup of a national collaborative group that develops innovation in college prevention and response to sexual violence. Her work has been published in outlets such as the American Psychologist, City University of New York Law Review, and Alcoholism- Clinical and Experimental Research.




Vicki J. Magley, PhD

Vicki J. Magley, PhD is a Professor in the Department of Psychological Sciences at the University of Connecticut (UConn) in Storrs, Connecticut. The main focus of her research lies within the domain of occupational health psychology and combines both organizational and feminist perspectives in the study of workplace sexual harassment and incivility. Specifically, she is interested in understanding how individuals cope with and organizations manage such mistreatment. Much of her research has derived from consulting with organizations in understanding their climate of mistreatment and in evaluating interventions designed to alter that climate. Dr. Magley is a past president of the Society for Occupational Health Psychology, chairs the Industrial/Organizational Division at UConn, and is principal investigator on a National Institute for Occupational Safety and Health–funded training grant in Occupational Health Psychology. She earned her Ph.D. in 1999 from the University of Illinois at Urbana-Champaign in social/organizational psychology.



Neil Malamuth, PhD


Neil Malamuth, PhD is a Professor of Psychology and the Department of Communication Studies at the University of California, Los Angeles. Dr. Malamuth is an interdisciplinary social scientist who studies violence and conflict, including an emphasis on mass media effects. He is known for his research on sexual violence and the effects of pornography on its viewers. He is a fellow of the American Psychological Association and the American Psychological Society.



Patrick McGann, PhD

Patrick McGann, PhD, brings 19 years of university teaching and 15 years of nonprofit experience to his position at Men Can Stop Rape (MCSR). Pat has been involved with MCSR since the organization’s inception in 1997. Pat oversees the licensing of Strength Media - Men Can Stop Rape’s groundbreaking media initiative - which is widely recognized as the nation’s best-designed and most effective public service advertising campaign of its kind.

As Director of Strategy & Planning, he creates effective long term and short term strategy and planning for current and future developments regarding gender-based violence prevention. In 2008 he co-authored a comprehensive Sexual Assault Prevention Strategy for U. S. Department of Defense, which is still used to coordinate Service Branches’ prevention efforts. As part of MCSR’s additional work with the military, he served as project director from 2009 – 2011 for the creation of two public service announcement (PSA) campaigns. Materials were distributed to U.S. military installations worldwide. Since 2006, he has overseen Strength Media, which houses MCSR’s groundbreaking PSA campaigns – Where Do You Stand? and [YMOST] Young Men of Strength. The campaigns are widely recognized as the nation’s best-designed and most effective public service advertising (PSA) sexual-assault-prevention outreach to young men.



Larry Moneta, Ed.D.

Larry Moneta, Ed.D. serves as the vice president for student affairs at Duke University. He joined Duke in 2001 after nearly 10 years at the University of Pennsylvania, where he was most recently associate vice president for campus services. Dr. Moneta has responsibility for a variety of services and programs that support undergraduate, graduate and professional students, including housing, dining, health care, career services, student activities, cultural centers, and event and media services.

Dr. Moneta holds adjunct faculty appointments at Duke in the Sanford School of Public Policy's Hart Leadership Program and at the Graduate School of Education at the University of Pennsylvania, where he teaches in the Higher Education Executive Doctorate Program. He has written numerous publications, presents frequently at professional meetings and serves on a number of corporate boards. He received his Ed.D. and B.S. from the University of Massachusetts and his M.Ed. from Springfield College.



Christopher O'Keefe, MS

Christopher O'Keefe, MS, is the founder of Restless Creation, a strategy design and innovation company that focuses on the human elements of helping large organizations develop and implement their ideas more effectively.

Before founding Restless Creation, Chris served as the first Chief Operating Officer and Head of Services at Future Partners, the "Think Wrong" company, now Solve Next, after founding two other startups. He previously served as an intelligence officer, strategic advisor and speechwriter in the United States Navy. He has advised senior leaders throughout the Department of Defense on innovation and development strategies, and helped lay the foundation for the Navy's rapid acquisition framework. In 2016, Chris founded The Navalist, a publication on naval strategy and continues to serve as its Editor-in-Chief.

Sharyn J. Potter, PhD

Sharyn J. Potter, PhD, MPH, is an associate professor in the Department of Sociology and Co-Director, of Prevention Innovations, Research and Practices for Ending Violence Against Women on Campus, a research and development unit at the University of New Hampshire. Dr. Potter has a doctoral degree in medical sociology and a masters degree in public health from Emory University. Dr. Potter co-leads the development, dissemination and evaluation and of the Know Your Power® Bystander Social Marketing Campaign that raises awareness regarding the problems of sexual and relationship violence and stalking. The campaign images model prosocial behaviors that target audience members can use in situations where sexual and relationship violence and stalking are occurring, have occurred or have the potential to occur. The Know Your Power Bystander Social Marketing Campaign has received funding from a variety of sources including the Department of Justice, Centers for Disease Control and Prevention and Verizon Foundation. In 2009-2010, Dr. Potter received funding from the United States Department of Defense to translate, administer and evaluate the Know Your Power Bystander Social Marketing Campaign on one United States Army in Europe (USAREUR) Post and translate, administer and evaluate the Bringing in the Bystander® In Person Prevention Program on a second USARUER Post. The papers documenting findings from these pilot studies were published in Military Medicine (2011) and the Journal of Interpersonal Violence (2012). Dr. Potter is currently working with members of the New Hampshire National Guard to develop a comprehensive prevention education strategy to reduce the incidences of sexual violence. She has also led two research studies that examined the prevalence of sexual assault among women and men ages 18 and over in New Hampshire. Dr. Potter completed a study examining the prevalence of sexual violence among working women and has co-authored three papers using data from the NH Sexual Assault Nurse Examiners (SANE) database.



Emily F. Rothman, ScD

Emily F. Rothman, ScD is a Professor of Community Health Sciences at the Boston University School of Public Health with a secondary appointment at the BU School of Medicine in the Department of Pediatrics and the Department of Emergency Medicine. She is also a visiting scientist at the Harvard Injury Control Research Center (HICRC). Dr. Rothman has authored more than 85 publications that span the areas of intimate partner violence, sexual assault, human trafficking, firearm violence, and pornography. She has been the PI of five federally-funded research grants from the National Institutes of Health (NIH) and the National Institute of Justice (NIJ), and a co-investigator on numerous additional NIH, NIJ and foundation research grants. In 2009, she was awarded a K01 grant to study the relationship between youth alcohol use and dating abuse perpetration. Other research projects have included a randomized controlled trial of a dating abuse perpetration intervention in the emergency department setting, a NIJ-funded evaluation of a prevention and intervention program for commercially sexually exploited youth, and a NIH-funded

study on the daily relationship between alcohol, marijuana use and dating abuse in a sample of primarily Black and Hispanic, urban-residing, youth. Most recently, she was awarded a NIJ grant to generate new information about dating abuse perpetration from LGBTQ, Native American, Black and Hispanic youth that will result in new survey instruments and clinical screening tools for dating abuse perpetration and victimization. Dr. Rothman authored a report on programs for perpetrators of intimate partner violence published by the World Health Organization and has collaborated with colleagues in violence prevention at the U.S. Centers for Disease Control and Prevention. She has provided violence-related consulting to the multiple state Departments of Public Health and coalitions of domestic violence programs, and given invited lectures at many of the world's most distinguished universities. She is frequently consulted by media. She has appeared on the Today Show on NBC, On Point with Tom Ashbrook on NPR, A1 on NPR, Weekend edition on NPR, provided expert advice on dating violence to Seventeen magazine, on parenting boys to Slate, and her research has been featured by the New York Times magazine, the Wall Street Journal, CNN, Teen Vogue and other media outlets. She currently teaches SB 751: Sexual Violence Prevention SB750: Intimate Partner Violence Prevention SB752: Sexually explicit media and public health methods.

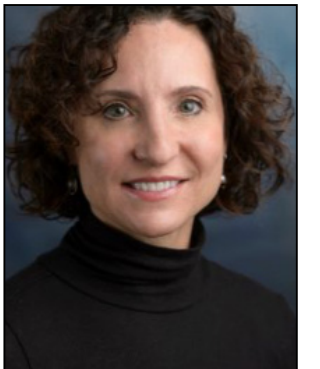


Laura Salazar, PhD

Laura F. Salazar, PhD is a Professor in the Institute of Public Health at Georgia State University. She is a 2nd Century scholar who is part of the Health Justice cluster. A primary focus of this cluster is to explore the social determinants of health, and the role of syndemics (multiple adverse conditions that act synergistically) in individual and community health.

Dr. Salazar focuses her research efforts on understanding and improving significant inequalities in HIV experienced by racial, sexual and gender minority populations. She has also focused her efforts on the intersecting epidemic of violence against women. Her research in this area has examined mediating mechanisms that explain the connection between violence and HIV outcomes, identifying the socio-ecological risk and protective factors related to sexual violence perpetration as well as determining the effectiveness of a range of intervention approaches in reducing intimate partner violence, teen dating violence and sexual violence.

Her web-based program (RealConsent) was found to be effective in preventing sexual violence perpetration among male college students and is listed on the Centers for Disease Control and Prevention's website as an evidence-based effective primary prevention program.

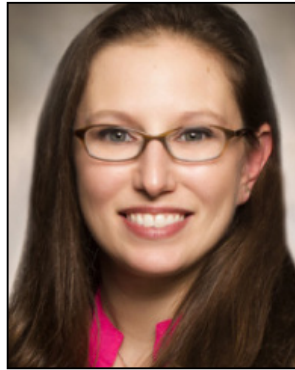


Nichole Scaglione, PhD

Nichole Scaglione, PhD is a public health researcher in the Military and Family Risk Behavior Research program at the Research Triangle Institute (RTI). She specializes in the prevention of sexual assault victimization, high-risk drinking behaviors, and polysubstance use among adolescents and young adults.

Currently, Dr. Scaglione is directing a project for the United States Air Force, developing interventions to reduce the risk of sexual assault (victimization, re-victimization, and perpetration) among junior enlisted Airmen. She also directs a project for the Office on Violence Against Women, helping colleges conduct campus climate surveys as part of their efforts to prevent sexual assault and provide comprehensive services to survivors. Lastly, Dr. Scaglione is a co-investigator on a Centers for Disease Control-funded study of the Men of Strength (MOST) Club, which aims to prevent sexual violence and dating violence perpetration among high school boys. Dr. Scaglione's etiological work focuses on identifying event-level risk and protective factors (using intensive longitudinal data collection methods) that can be used to enhance intervention efforts.

She previously served as a project director on several federally-funded research grants to reduce college student substance abuse and consequences at Pennsylvania State University, and as director of campus wellness services at Winthrop University. She is a member of the Research Society on Alcoholism and the Society for Prevention Research.

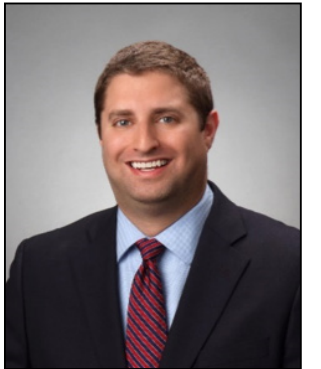


Jane G. Stapleton, M.A.

Jane G. Stapleton, M.A., is the Executive Director of Practice and Co-founder of the Prevention Innovations Research Center: Ending Sexual and Relationship Violence and Stalking at the University of New Hampshire (UNH). She is also the Co-founder and President of Soteria Solutions. She provides training and technical assistance to colleges, universities and private residential high schools on how to create, evaluate, and sustain comprehensive sexual and relationship violence and stalking prevention and response strategies. She is a lead developer and evaluator of the Know-Your-Power® Bystander Social Marketing Campaign and trains on how to facilitate Bringing in the Bystander®. She was a founding member of the Sexual Harassment and Rape Prevention Program (SHARPP) at UNH.

Joseph C. Storch, JD

Joseph C. Storch, JD is an Associate Counsel in the SUNY Office of General Counsel and Chair of the Student Affairs Practice Group. He represents the SUNY campuses at Cortland, Morrisville, and Oswego and his practice focuses on student affairs, intellectual property, and campus safety. He also serves as Principal Investigator on more than \$9.1 million in grants and external funding to support innovations in violence prevention and response on campuses and in the community. He oversees the SUNY Student Conduct Institute, which offers compliance and best practice training to college staff engaged in response to violence and conduct violations. He regularly advises legislators and staff at the federal and state level on best practices in drafting and analyzing pending domestic and international campus violence prevention legislation. In 2014, he received the Commissioner's Award from the State University Police for campus safety.



Charlene Y. Senn, PhD

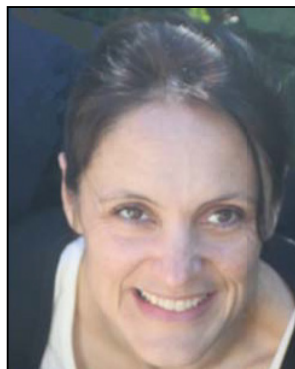
Charlene Y. Senn, PhD is a professor in the Applied Social Psychology Graduate Program within the Department of Psychology and cross appointed to the Women's & Gender Studies program at the University of Windsor.

She received her BSc in Psychology and MSc in Social Psychology from the University of Calgary which included a strong background in quantitative research and statistics. Dr. Senn obtained her PhD in Social Psychology from York University (1991) where she developed into a more fully rounded scholar and mixed methods researcher. Dr. Senn teaches undergraduate courses in the psychology of women and mixed methods research. Dr. Senn teaches undergraduate courses in the psychology of women and male violence against women (in Women's Studies) and graduate courses in applied social psychology and psychology of women.

Dr. Senn's research interests are best described as feminist social psychology with a focus on male violence against women, particularly sexual violence. She has a longstanding interest in the impact of male-stream pornography on women's lives. Most recently, she has focused on developing and evaluating interventions on university campuses to change the campus climate related to sexual assault and to provide women students with education and resources to support their self-defense against men's sexualized violence.

Valerie Stander, PhD

Valerie Stander, PhD has worked as a research psychologist at the Naval Health Research Center (NHRC) for the past 19 years studying family violence, sexual assault, and other types of interpersonal aggression. Within the NHRC Military Population Health Directorate, Dr. Stander is currently the Principal Investigator for the Millennium Cohort Family Study, a 21- year longitudinal program of research documenting the impact of military life stress on family relationships. She continues to support work on risk factors for military workplace violence. In particular, she has a long- standing interest in patterns of sexual assault and sexual harassment victimization among male and female military personnel, as well as predictors of the severity of the impact of sexual assault experiences. She currently serves as chair of the Military, Family, and Community Psychological Health and Resilience Working Group for the Defense Health Program Joint Program Committee-5. Dr. Stander earned her Ph.D. in Family Studies at Purdue University, and still collaborates with researchers at the Purdue Military Family Research Institute as well as others involved in family-related academic and VA research throughout the country.



Katharine (Katie) Sullivan, JD

Katharine (Katie) Sullivan, JD currently serves as the Acting Director of the U.S. Department of Justice Office on Violence Against Women (OVW). Prior to joining OVW, Ms. Sullivan was appointed in 2007 to the state trial court bench in the 5th Judicial District County Court, Eagle County, Colorado. She joined OVW in January 2018. Ms. Sullivan is passionate about OVW's coordinated community response and multidisciplinary team focus on combatting domestic violence, sexual assault, dating violence and stalking. In her capacity as the leader of OVW she has represented the United States in the North American Leadership Summit at meetings of the Trilateral Working Group on Violence Against Indigenous Women and Girls. As the Acting Director of OVW, Ms. Sullivan is responsible for setting policy, implementing programs, providing testimony to Congress, presiding over VAWA statutory tribal consultation, and representing the mission of the office at speaking events and conferences nationwide.

Kevin Swartout, PhD

Kevin Swartout, PhD is an Associate Professor of Psychology and Public Health at Georgia State University in Atlanta, Georgia. His research addresses trajectories and social correlates of violence and victimization, with the goal promoting safer campuses and communities. He has made significant contributions to understanding those who perpetrate violence and the social contexts in which violence is likely to occur. Dr. Swartout currently chairs the Administrator-Researcher Campus Climate Collaborative (ARC3), which curated and released a campus climate survey regarding sexual misconduct that has been implemented at over 200 U.S. colleges and universities, in addition to universities in Asia, Europe, and the Middle East. Dr. Swartout has received early-career awards from the International Society for Research on Aggression, the Southeastern Psychological Association, and Georgia State University.



Martie Thompson, PhD

Martie Thompson, PhD is a Professor in the Department of Youth, Family, and Community Studies and the Institute on Family and Neighborhood Life at Clemson University. She also is an Adjunct Professor in Emory University School of Medicine's Department of Psychiatry and Behavioral Sciences. She received her PhD in community psychology from Georgia State University, completed a postdoctoral fellowship in the Department of Psychiatry and Behavioral Sciences at Emory University, and served as an Epidemic Intelligence Service Officer in the Division of Violence Prevention at the Centers for Disease Control and Prevention before joining Clemson University in 2001. Her research focuses on risk factors and consequences of violence. With funding from NIH, Dr. Thompson studied the predictors and consequences of sexual violence victimization among college females and also conducted a 4-year longitudinal study examining trajectories and predictors of sexual violence perpetration among college males. She also served as a consultant on Columbia University's Sexual Health Initiative to Foster Transformation initiative. She currently serves as a Co-PI on two funded projects to develop and test preventive interventions for sexual violence among college students, and is on Clemson's Sexual Violence Task Force and Title IX Hearing Board.



Ask a question. Answer a poll. Engage in the discussion.

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Conference evaluation: Your feedback on this important event is crucial to our continued success.

We invite you to complete a survey on your experience at the National Discussion on Sexual Assault and Sexual Harassment at America's Colleges, Universities and Service Academies.

This should take approximately 5 minutes or less and participation is voluntary. You may quit the survey at any time.

To provide feedback go to:

<http://surveys.secnv.navy.mil/Surveys/se/7CFADE3A162BB1C7>

Allison Tombros Korman, MHS

Allison Tombros Korman, MHS is the senior director of Culture of Respect, which builds the capacity of educational institutions to end sexual violence through ongoing, expansive organizational change. In her role, Allison works to ensure that all higher education institutions, wherever they may be on the road to creating their own campus' culture of respect, have the resources they need to achieve this mission and the opportunity to learn from evidence-based research and the best practices of their colleagues. Allison brings to Culture of Respect more than fifteen years' experience in health policy, programming, and education with an emphasis on sexual and reproductive health and rights. She has provided management, support, and technical assistance to the United States Agency for International Development (USAID) and the Centers for Disease Control and Prevention (CDC), and served as the Associate Director of Education for the Association of Reproductive Health Professionals (ARHP) in Washington, DC.



Heidi M. Zinzow, PhD

Heidi M. Zinzow, PhD is an Associate Professor and Licensed Clinical Psychologist in the Department of Psychology at Clemson University. She completed a postdoctoral fellowship in Traumatic Stress at the National Crime Victims Research & Treatment Center at MUSC before assuming her faculty position at Clemson University in 2008. Dr. Zinzow's research focuses on trauma and mental health, and she has authored over 40 publications in scientific, peer-reviewed journals. She is currently a Co-Principal Investigator on a SAMHSA-funded campus suicide prevention grant and Co-Director of Tigers Together to Stop Suicide. Previous funded grants have included "Virtual Reality Exposure Therapy for Driving Anxiety and Aggression in Military Service Members" and "Facilitating Soldier Receipt of Needed Mental Health Treatment." Dr. Zinzow received the CBBS Emerging Scholar Research Excellence award in 2011. She is a member of the Clemson University Sexual Violence Advisory Board, Title IX Hearing Board, and the Association for Behavioral and Cognitive Therapies.



Statement of Commitment Details

The Service Secretaries are unified in their commitment to reducing sexual assault and sexual harassment at colleges, universities and service academies. On the following page, the Statement of Commitment outlines the goals of this National Discussion, which are to: share evidenced-based practices and relevant data, identify and discuss environmental factors influencing these behaviors, and collaborate with one another to build a network of leaders and experts to reduce sexual assault and sexual harassment. By the end of this conference or within the next 30 days (May 6, 2019) we welcome you to join us in this unified commitment. Following this event, we will provide avenues for you to stay connected and informed. Together we will work to combat these destructive behaviors. Thank you for your support and shared interest in reducing sexual assault and sexual harassment.



National Discussion on Sexual Assault and Sexual Harassment at America's Colleges, Universities, and Service Academies.

Statement of Commitment

We are unified in our commitment to ensuring the colleges, universities, and service academies of the United States are safe and inclusive learning environments. We recognize that learning can only occur when all students are treated with dignity and respect. Our academic institutions must be safe and free from the destructive behaviors of sexual harassment and sexual assault.

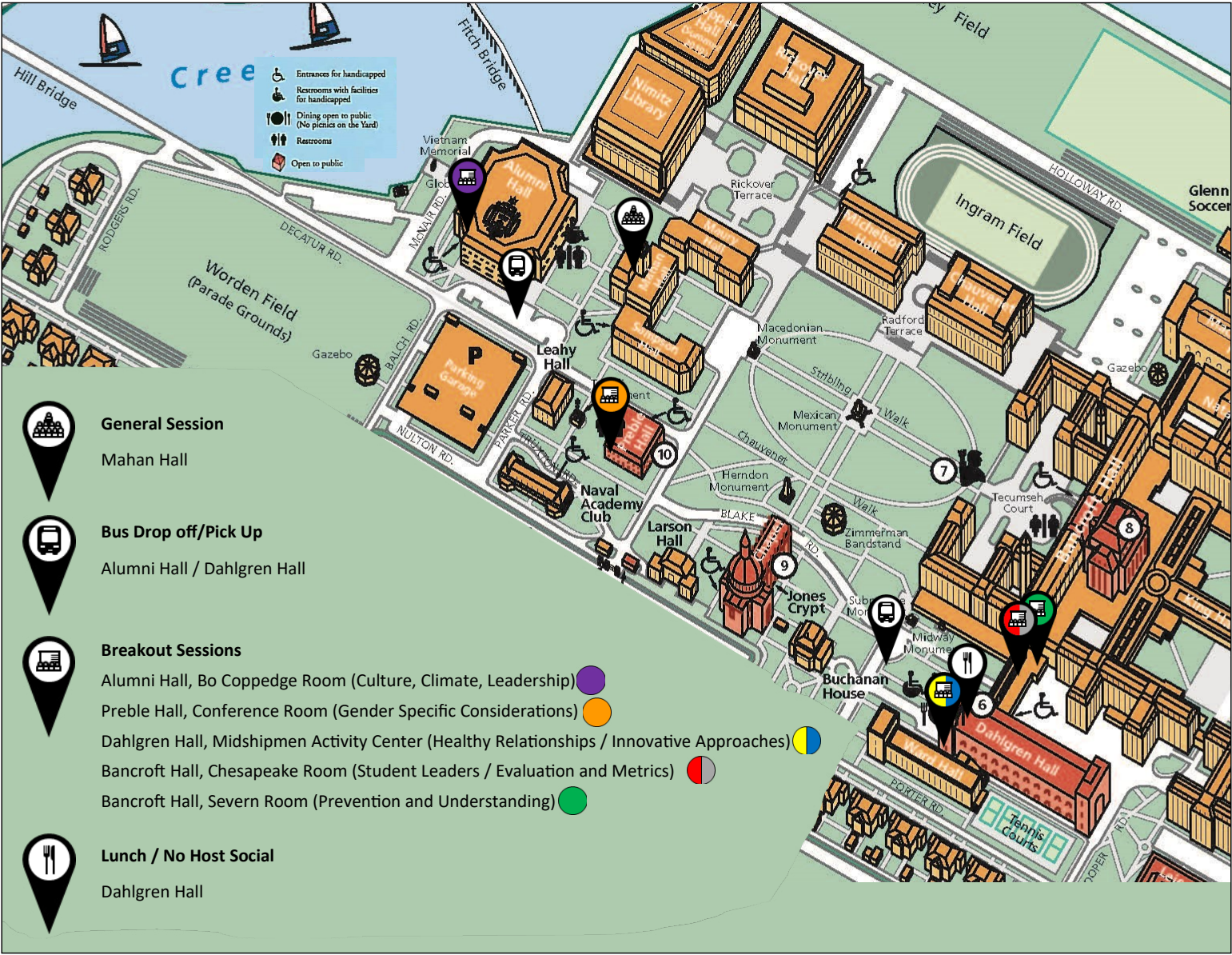
Together, we will:

Share evidenced-based practices and relevant data in an effort to reduce sexual assault and sexual harassment at colleges, universities, and service academies.

Identify and discuss the positive and negative social and environmental factors and behaviors influencing the conditions surrounding sexual assault and sexual harassment.

Cultivate a network of senior leaders, experts, and dynamic thinkers who will continue to communicate toward the goal of reducing sexual assault and sexual harassment at colleges, universities, and service academies.

Naval Academy
Building Locations



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>> NOTES

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BETTER PEOPLE. BETTER LEADERS. BETTER NATION.

National Discussion on Sexual Assault and Sexual Harassment
at America's Colleges, Universities, and Service Academies



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